



**TANZANIA ALBINISM SOCIETY  
TAS  
MOROGORO REGION**

**2019 Annual Report**



**Tanzania Albinism Society (TAS) Morogoro region**  
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## 1.0. ABOUT TANZANIA ALBINISM SOCIETY

### OUR HISTORY

Tanzania Albinism Society (TAS); is a national non-profit making and Non-Governmental Organization dedicated to empower, protect and support people with albinism.

The organization was established in 1978 by people with albinism and registered in 1980 with registration number S.A. 6150. The organization has its branches in Tanzania mainland, including Morogoro region together with its districts. It is a membership organization with more than 13,500 member's country wise.

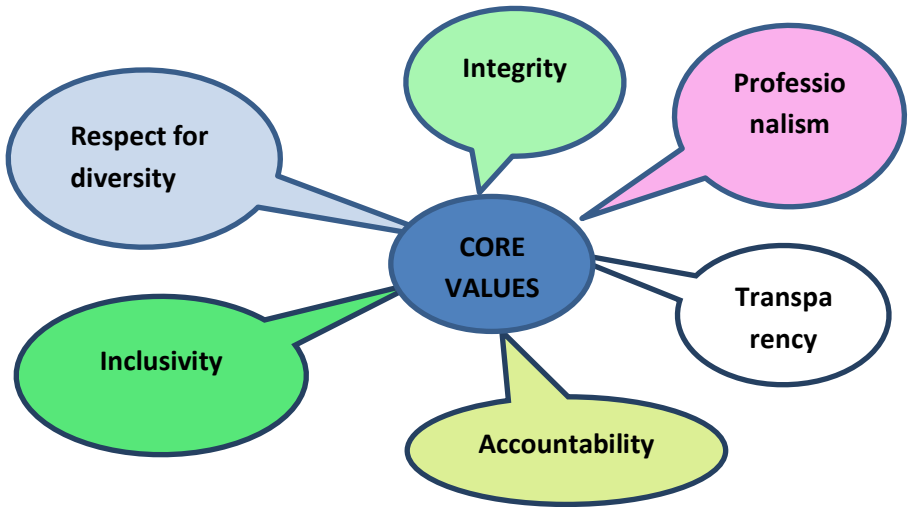
TAS Morogoro region was established as regional branch in 1996 but started working actively in 2009. TAS Morogoro works in 7 district councils in Morogoro region whereby it is serving over 948 people with Albinism and their families.

### OUR VISION

An inclusive society in which the rights and dignity of people with albinism are respected

### OUR MISSION

To contribute into the wellbeing and dignity of people with albinism through advocacy for their rights.



## 1.1. MESSAGE FROM THE REGIONAL CHAIRPERSON



First and foremost, I would wish to express my sincerely appreciations to all those who made our work possible for the year 2019. My first heartfelt thanks to VOICE GLOBAL for their immense support, both in materials and morally. Their support went beyond our expectations. I also thank the government of Morogoro region for its support in advancing

the rights and dignity of people with albinism and other living with disabilities. Your support is highly appreciated.

This was a fourth year of implementing the Strategic plan of 2016-2020. As we reflect on our efforts and commitments to strengthen the rights and dignity of persons with albinism in Morogoro region, I'm proud to note that we are keeping on to build a strong society in which the rights and dignity of persons with albinism are respected and protected. Essentially, our goal is to improve the wellbeing of people with albinism and their families.

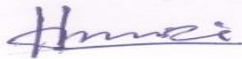
Our focus on the coming years is to unlock Opportunities available for people with albinism and other disabilities on the areas of economic empowerment, political engagement and social inclusion. Our performance in 2019 was greatly beyond our expectation mainly because of our recruited professional volunteers, close supervision, monitoring, evaluation and verification of results and outcomes and most important is an appreciative, collaborative and good relationship with our members, local government authorities, disabled persons organizations (DPOs), local and International development partners and the communities at large.

We have made great improvement in empowering people with albinism and those with other disabilities to unlock local opportunities for them created by various laws and policies also accountabilities of their

Monitoring of social sectors like education and health services. TAS Morogoro continues to open-up its operations and working hand in hand with the government, members, DPOs, CSOs, Media and communities, who are well informed about our activities.

They have been engaged to participate in all major activities, I am grateful and proud of the goodness and hardworking of all our teams and their success in improving their results under demanding and needs from members, regulations, polices, key stakeholders as well as development partners. Truly success came through teamwork and efforts. I thank my fellow steering committee members, staff, and volunteers for the above successes.

In the coming year, TAS Morogoro is directing its efforts to unlocking local opportunities for People with disabilities by ensuring those opportunities created by various laws and policies are well known and accessible to PWDs. Secondly is to make strong leadership through TAS general election which will be conducted through annual general meeting at the end of the year 2020 and develop strategic plan for 2021-2025. Lastly is to continue strengthening TAS Morogoro relationship with its members, development partners and keeping more efforts in finding both new partners and opportunities. I would like to take this opportunity in thanking all members, staff, volunteers, financial partners, donors and the government for supporting us and making it possible for us in celebrating the achievements we have made together.



**Hassan S. Mikazi**  
**Regional Chairperson**

## 1.2. MESSAGE FROM THE REGIONAL EXECUTIVE SECRETARY

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This Annual report highlights the progress and results achieved during 2019. It provides an overview of implemented activities in the 7 districts across Morogoro region into targeted areas of engagement and explores some priority areas which TAS Morogoro has identified as having potential to grow to scale.

The report also provides information on the Facility's financial health. Over the past fiscal year, TAS Morogoro strengthened its reporting, monitoring and evaluation (M&E) systems through the development of strategic plan. These align with the 2016–2020 strategy and provide the Facility with a better understanding of outcome-level progress and trends within the portfolio.

TAS Morogoro is committed to further strengthening its M&E practice, ensuring that evidence and lessons from across the portfolio are available to inform management decisions. Results of the 2019 program, as measured against the results indicators, are available in the report.

With our community's support, this past fiscal year TAS Morogoro served over 498 people with albinism including children and adult living in our region by providing Sunscreen lotion, sunglasses, and friendly hats, economic, health, education and social cycle supports. In advocating, lobbying, networking and coordinating, we have reached nearly 550,000, people all over the region through Seminars, public sensitization programs, distribution of flyers, magazines, radio and TV sessions, visitations to schools, colleges and universities, website and social media platforms. The activities main objective was to build awareness to the community about albinism and people with albinism to ensure that their rights and dignity are respected and protected.



Everything we do is driven by our vision, mission and commitment to partner with individuals, stakeholders and communities wherever they are in their experience, expertise and knowledge of albinism and people with albinism to help and empower them on their path to permanent respecting and protecting people with albinism. By working together as caring, compassionate community, to implement proven solutions, we can achieve our vision that having in place an inclusive society in which the rights and dignity of people with albinism are respected.



Yassini M. Kasiga  
Regional Executive Secretary

### 1.3. ABOUT THIS REPORT



#### Miss international Albinism awareness Day event 12<sup>th</sup> June 2019

This report presents an overview and general performance in the year of 2019, the

year has been very successful despite many challenges that the organization faced. In all circumstances, these challenges are viewed to learn and grow new opportunities.

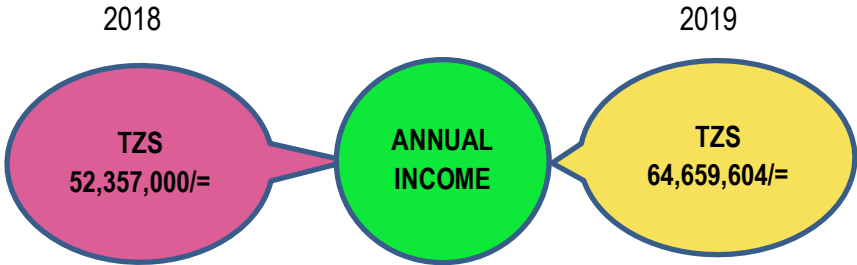
The successes have been measured through performance in departmental to organizational levels. With the ongoing project, results of sustainable use of capitation grants for school children with disability funded by VOICE from 2017 to 2018. Through the project TAS Morogoro has been able to serve people with all kind of disabilities until 2019.

The organization managed to achieve big party of its annual plan while some activities were not fulfilled due to financial constraints. The year 2019 was colored by one event, **INTERNATIOAL ALBINISM AWARENNNESS DAY (IAAD)** whereas it was nationally held in Morogoro region. Through the event TAS Morogoro established **Miss International Albinism Awareness Day (Miss IAAD)**. In advocacy and lobbying the organization managed to reach more than 550,000 people in the community and build awareness on issues of disability and people with disabilities.

In October 2019 TAS Morogoro signed a one-year new project titled **“Unlocking Local Opportunities for People Living with Disabilities in Morogoro region”** This project is funded by Voice global under Hivos of Netherlands. The project aimed at increasing the capacity of five (5)

Disabled Persons Organizations to advocate for the enabling environment for PWDs to identify, access and utilize local social, economic and political opportunities available at the regional and district level created by different pieces of legislation and policies in the seven (7) districts of Morogoro region. This project will be closed by September 2020.

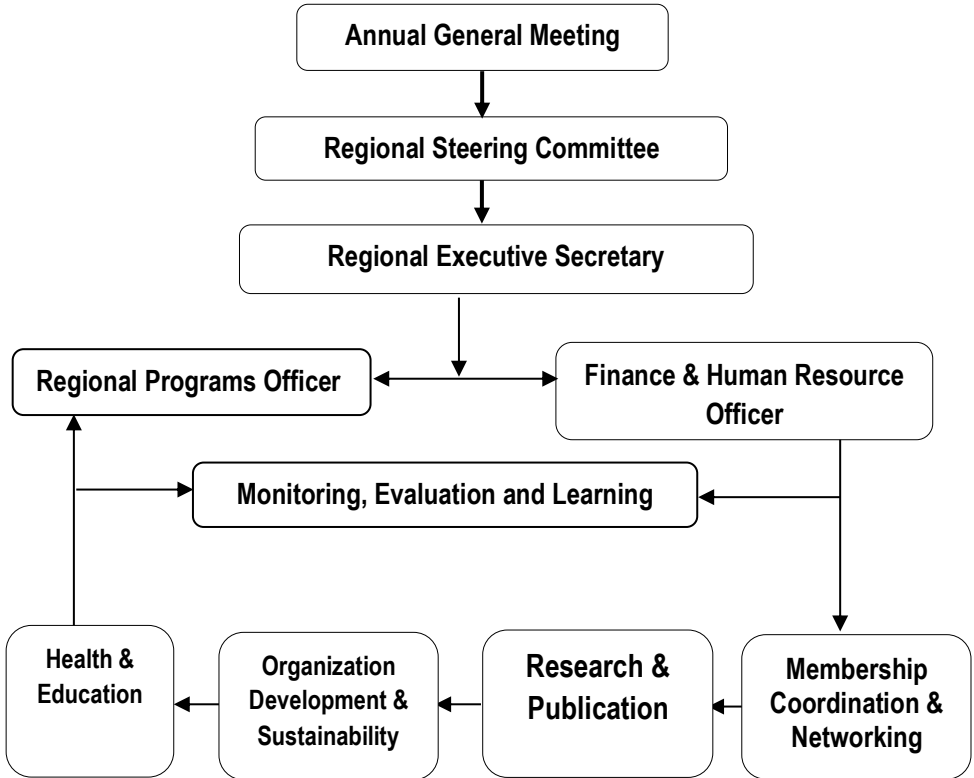
The year was marked with TAS Morogoro as a forefront among DPOs in the region on advocacy, raising the voices of underserved PWDs and has built strong relationships with government authorities, Disabled Persons Organizations, NGOs/CSOs and private entities in the region. This put the organization in a pole position to succeed in the implementation of its plans, projects, and different activities.



Finally, TAS’s finances and expenditures provides a general view of how the branch has fared in the year 2019 particularly considering its expanding to manage more programs. This section presents in detail about TAS Morogoro’s financial status and informs the leaders about its strategic position going forward. Through donation of funds, membership fees, Materials and technical supports from donors, stakeholders, members, and individuals who supported us for the year 2019, it helped us to increase annual income as presented on the diagram above.

## 1.4. THE TEAM BEHIND TAS MOROGORO

### 1.4.1. Organization Structure



## 1.4.2. Regional Steering Committee Members



**Mr. Hassan S. Mikazi** – Regional Chairperson



**Yassin M. Kasiga**  
Regional  
Executive  
Secretary



**Jamila A Mdimu**  
Treasurer



**Aziza R Dilunga**  
Member



**Khatib Kolofete**  
Member



**Rehema Malimi**  
Member



**Hamisi Omary**  
Member



**Joyce Peter**  
Member

### 1.4.3 Staff and volunteers



**Digna Lyimo**  
Program Officer



**Emmanuel Shishi**  
Monitoring &  
Evaluation Officer



**Kalinga M. Tilsubya**  
Finance & Human  
resources Officer



**Zahara J. Lundi**  
Front Officer



**Saumy Ikram**  
Membership &  
Coordination Officer

## 2.0 DEPARTMENTS AND PROGRAMME IMPLEMENTATION

Through these departments, many activities have been implemented this year. Specifically, activities done under this department are as follows,

### 1.1.1. Membership Coordination and Networking

#### 1.1.1.1. Coordination

In the year 2019 Annual target was to register new members minimum 200, for the period of twelve months the organization managed to register 40 new members. These include fourteen (14) loyal members and twenty - six (26) normal members; TAS Morogoro has registered 40 new members that made a total of 165 active members. Where by 40 are new members, 14 are loyal members, 0 honorable member and 26 common members.

The year 2019 TAS Morogoro managed to conduct different coordination to people with albinism with different stakeholders. Through coordination and Networking, TAS Morogoro managed to assure access to health and education to its members and other people with albinism its serve.

In coordination, the organization managed to organize and arrange for students' scholarships and other organization activities as per requirements. The department managed to coordinate and enlarge channels for more stakeholders.

#### 2.1.1.2. Networking

TAS Morogoro is continuing to network with different stakeholders for the purpose of looking for different opportunities that we can utilize. In the year 2019. The organization succeeded to establish relations with different stakeholders that have benefits to the organization. Some of the networks that have been initiated are presented in the table below with their respective benefits.

Through Unlocking local opportunities for people living with disabilities project funded by Voice it helped to establish TAS Morogoro official website [www.tasmorogoro.or.tz](http://www.tasmorogoro.or.tz) and improved our social networks which simplify communication with our members, stakeholders and communities

for advocacy purposes. The website and social networks help to reach more people in a short time and TAS Morogoro being known worldwide.

**Table 1. Networking**

Network initiated with	Benefits / results
Government	Wellbeing of persons with Albinism
St Joseph College	Three scholarships to Persons with Albinism
Under the Same Sun	Entrepreneurship skills to women with albinism and education scholarship supports
TAS Head office	Cryogenic equipment for skin cancer screening
Peace makers for albinism and community	scholarships to school children with albinism
Tengeneza Generation	Sunscreen Lotion
Raleigh Tanzania	Support Youth with albinism in social and development projects
Kinara Youth Evolution	Support technical and financial support in Speak event
LOKHANO	Prepared UNIT song / Jali utu wangu
My right	Financial supports
Voice global	Financial support i.e. Grants

### 1.1.2. Health and Education

Through this department, people with albinism have been getting support in **education** and health ensuring their wellbeing. For the support from different stakeholders, TAS Morogoro managed to collect sunscreen lotions, hats, and sunglasses in 2019 as shown below:

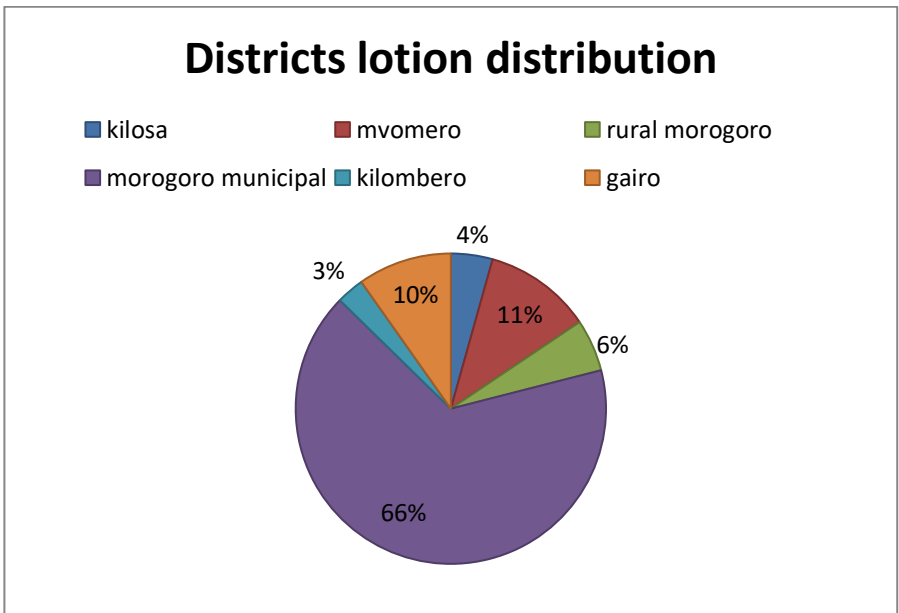
**Table 2. List of Stakeholders who donate for the health and education department**

SN	Stakeholder's name	Item and Number	Date
1	Tengeneza Generation	Lotion 20	August



2	TAS HQ DAR ES SALAM	SPF60skin cream Vitamin A&E lotions 200	February
3	UNDER THE SAME SUN	TUNAWEZA 865magazine and calendar for 2020	December
4	World share	Hats 30 &long sleeves 30	August
5	Mrs. James Mayor (Mama Mussa)	lotions 60	July
6	Mr. Lonny Chen from KINARA	Lotions 20	September
7	KCMC	Lotions 89	December
8	Mrs. James Mayor (Mama Mussa)	Lotions 105& Sunglasses 112	December

Lotions have been distributed to People with albinism from different districts of Morogoro region.



The distribution different between Morogoro municipal and other districts are very high and this show poor accessibility of people with albinism living in rural areas. This is due to lack of monthly rural outreach trips from January to December because of limited funds available to facilitate trips. Organization tried to share the program challenges with different stakeholders, but the response is still very low limiting our capacity to support those in remote areas.

The organization managed to ensure access to skin health care among its member through different channels. We managed to reach 343 people with albinism whereas 144 were reached through office visits, 53 through monthly outreach programs and 12 were reached through other TAS programs funded by different donors.

With the International Albinism Awareness Day (IAAD) which nationally celebrated in Morogoro region was a great opportunity for PWA from rural areas to attend and get access to eye and skin health services. However, lack of support from their local government authorities many failed to attend for the reason no funds available for the transport. This resulted into no participation of PWA from Kilombero, Ifakara, Ulanga, Malinyi and Mahenge.

In the year 2019 total sunscreen lotion collected were 464, 112sunglasses, 30 hats and 30 long sleeves. Where about 343 people with albinism including children and adult got access to skin health service, 89were provided with sunglasses and 30 received hats and long sleeves.

### **1.1.3. Education**

For the year, eleven students have been sponsored to study in different schools in Tanzania, eight have been sent to Arusha School, one St Joseph's College, one Jeshi la Wokovu and one to Leena primary school. Among the eleven students six are boys and five are girls with albinism.

Teachers from these schools have been reached and supported in understanding albinism education on how they can best support these students. Through this program, we helped students with albinism to

access quality education in friendly environments. Children with albinism were identified and those that reached school age were supported to join school.



***Some of our beneficiaries who are supported by Peace makers  
albinism development in Arusha School.***

TAS staff collaborated with teachers of students with special needs to identify the needs and challenges facing student with albinism in schools. Through school visitation, TAS Morogoro with cooperation from teachers of students with special needs, head teachers, academic teachers, Education officers and parents worked closely to ensure the students are accessing quality education.

Supportive equipment like reading glasses, monocular, large printed books and sunscreen lotions have been provided to some identified students in schools. Social cycle support has been provided to single mothers of children with albinism who have been divorced by their husbands after giving birth to a kid with albinism because of poor beliefs against albinism condition. TAS officers worked closely with Social welfare officers to improve the wellbeing of families of people with albinism in the region.

### 3.0 ORGANIZATION DEVELOPMENT AND SUSTAINABILITY

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#### 1.2. Fundraising events

The success of TAS Morogoro today is the result of good ideas, strategies and processes that were initiated in the past. For this reporting time of twelve months, we have conducted two fund raising events and signed one project contract for one year. The first one was on Easter day Tsh 76,000 was collected, and then on 12<sup>th</sup> June the organization prepared Miss IAAD and 625,000 Tsh. were raised. During IAAD exhibition organization called for an entrepreneur who wants to sell their products to pay 30,000 Tsh. as the entrance fee. Thirty entrepreneurs responded and thirty tables were prepared but the coordination with external coordinator was not good hence the collected money was not presented to the organization. Also, the organization had five songs that were produced by Lokhano Entertainment Group with the agreement of division of fifty percent of profit.

In November 2019 we have received fund of TZS 21,432,404.25 from VOICE for implementing of the first quarter of unlocking local opportunities for people living with disabilities. The project cost is **TZS 62,499,945.31** which voice agreed to fund. The project started on 1<sup>st</sup> October 2019 to 30<sup>th</sup> September 2020.

For the period of twelve months four project proposals were written, and one proposal is succeeded by passing the implementation stage.



**Former Morogoro regional Commissioner Hon Kebwe Steven Kebwe launching TAS Morogoro unity Song “JALI UTU WANGU” During International albinism awareness day 13<sup>th</sup> June 2019 at Jamuhuri Stadium.**



**Branch manager of NMB Mt. Uluguru providing a Prize to the Miss IAAD 2019 Josephine Sayi who won the Crown 12<sup>th</sup> June 2019 at Savoy Hotel**

### 1.3. Capacity building to TAS Morogoro staff

Five (5) staff attended capacity building training on organization development conducted by Senior Expert Service. The training was facilitated by the foreign volunteer from Germany, Mr Norbert Stoldt who volunteered with My Health Foundation whereas TAS staffs were invited to attend the training for three weeks consecutively. Training was about fundraising, project management, office organization, meeting and time management.

### 1.4. Rural Outreach

From January to December 2019, TAS Morogoro succeeded to conduct three outreaches. In January, our officers visited various schools such as Bigwa sisters, Kigurunyembe and Sumai. In March and April, we provided 20 and 15 lotions in Morogoro municipal and Ngerengere division, respectively. In June, we provided 8 lotions in Dumila, Magole and Mfulu as well as 10 lotions in Mvomero district. In August, we provided Sunscreen lotion and sunglasses for 89 people with albinism in Morogoro Municipal.

Awareness about albinism was provided to Morogoro district, Mvomero and Kilosa district during International albinism awareness day, nationally held in Morogoro Municipal 13<sup>th</sup> of June 2019. In all outreaches, the organization managed to serve 186 people with albinism and 132 without albinism who attended as key community actors with the platforms to distribute awareness about albinism and people with albinism, provision of sunscreen lotions and clothes. The program has been as successful to the organization development and sustainability as it opens the opportunity of meeting more people with albinism and their families and get to know their situations including challenges, success, and opportunities they have.

### 1.5. Speak Event

**SPEAK!** Is a global campaign to help give a voice to everyone, everywhere. As many of us look around our communities and countries, we see increasingly divided – by identity, ideology, fear, and those trying to turn us against each other. It is no longer enough to speak to those who

agree with us; to create real change, we need to speak with those who do not.

On 14<sup>th</sup> of September 2019 under speak event, TAS Morogoro conducted ***Beauty beyond the skin*** event which aimed at increasing the capacity of youth to speak the truth about albinism. TAS Morogoro provided awareness through dialogues, Medias, and social media networks. The event was sponsored by CIVICUS under Kinara youth Evolution consultation.



**Picture 1 Group photos during speak event in Cherry Hotel in Morogoro.**

## 1.6. Lobbying and Advocacy

In the twelve months of the year, the organization conducted different advocacy activities through public sensitization programs, distribution of flyers, magazines, radio sessions, visitations to schools and social media platforms. The activities main objective was to build awareness to the community about albinism and people with albinism. Also, in the process the organization managed to lobby with people in the community who were ready to support TAS movements and became either members or

ambassadors of the organization. Statistical results of lobbying and advocacy is presented in the table 2 below



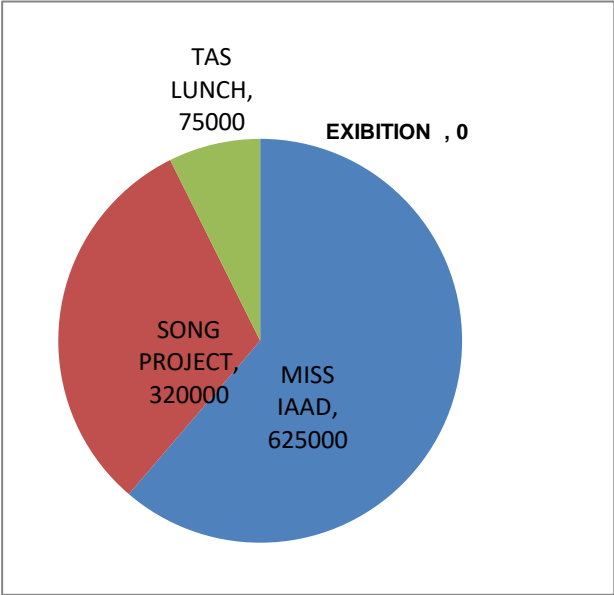
**Table 2. Statistical results of lobbying and advocacy**

SN	ACTIVITY	RESULTS		
		People reached	Members	Ambassadors
	Visitation to education institutions	500	0	1
	Public sensitization	300	2	0
	Social media platforms	1146	0	42
	Mass media programs	15,000,000	4	2
	Office visits	472	25	9
	Nanenne exhibition	158	10	1
<b>TOTAL</b>		<b>15,017,995</b>	<b>41</b>	<b>55</b>

#### 1.7. Management and administrative issues



In this year, TAS Morogoro recruited new five volunteers in the position of public relation, monitoring and evaluation, front officer, program officer, project officer, membership coordinator and Health and Education officer. The organization has reviewed its department and got five major departments, which are health and education, Finance and Human



resources, Organization sustainability and development, membership coordination and networking and public relations.

The diagram below shows the amount of money contributed from fundraising events in 2019

The donations from various stakeholders helped TAS Morogoro to conduct rural outreach activities in ensuring people with albinism are receive our services. With many of them living in remote areas and low income, they find it difficult to access these services that are mostly available in town. The program of rural outreach helped to identify people with albinism that are not registered to TAS database which simplify communication and support between TAS Morogoro and people with albinism and their families.

## 4.0 MONITORING AND EVALUATION.

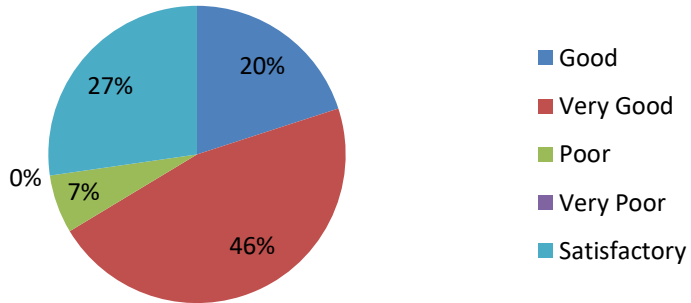
Tanzania Albinism Society – Morogoro Region has developed a self-examination process which is conducted every year. The main purpose of this assessment is to gauge its directions. On December 2019 Tanzania Albinism Society - Morogoro Region through the department of Monitoring and Evaluation developed questionnaires that were in the form of soft copies (Google form layout) and hard copies. The questionnaires were distributed to clients as well as stakeholders who have been given services by TAS – Morogoro Offices for the year 2019.

The total of 43 respondents managed to complete the questions. The Monitoring and Evaluation department targeted the questionnaires to be filled by 80 respondents. The completed questionnaires were analysed and report was prepared by the team.

The questionnaire had 9 questions categorized as, five multiple choices and four short answer questions. Some questions aimed at getting people's views toward delivery of support and services by TAS - Morogoro for the year 2019, other question focused on how clients were received when they visited TAS offices, Also other question explored on how communication has been between TAS Morogoro and the clients and on how trainings and seminars were conducted as well as how clients perceive the physical appearance of TAS Workplace.

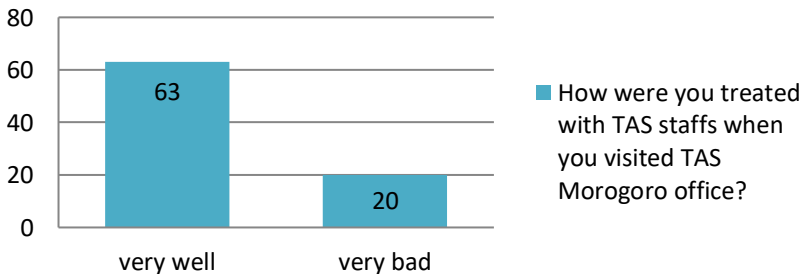
The other section of the questionnaire, questions required recommendations from stakeholders. So, they responded by commenting on what areas TAS Morogoro needs to improve. Questions asked about the challenges the client faced when he/she visited TAS Morogoro office as well as how clients saw the direction of TAS Morogoro for the year 2019. The following are how our clients answered questionnaire, where 66% of respondents were satisfied with the services delivered by TAS Morogoro. This indicates that, services offered by TAS Morogoro to its clients are of good quality as shown on the diagram below:

**Figure 1. Service Provision**



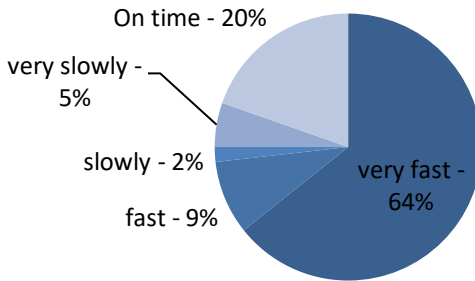
The second figure shows how the respondents answered the question which is based on assessing on how clients were treated by staffs when they are visited at TAS Morogoro office. 63% of respondents indicate that they were well received and the other 20% showed that they were badly received. This probably is due to the office size where guests sometimes have to wait for a long time until the office completes their meetings or work.

**How were you treated with TAS staffs when you visited TAS Morogoro office?**

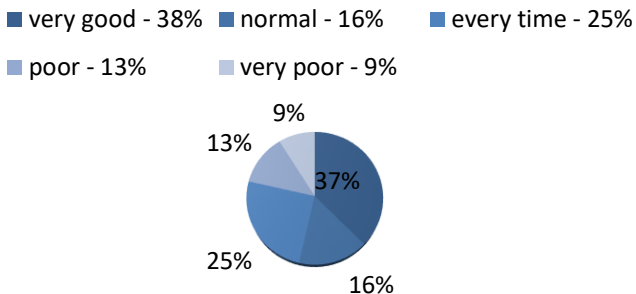


The third question asked about service delivery and during urgency situations. In this question the total of 93% responded that TAS staffs provide timely and fast services such as Sunscreen Lotions, Hats, Sunglasses, long sleeve clothes and others are those who need advocacy and cancelling.

**Figure 3: How fast was the services given?**



**Figure 4: How was communication between you (client) and TAS Morogoro office?**

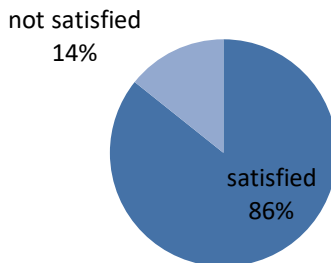


In a question which based on assessing on how communication has been between clients and TAS Morogoro office. The figure number 4 shows how respondents answered this question.

In figure number 4, 37% responded that there was very good communication between them and TAS's office. 16% said communication was normal between them and the office, another 25% said communication was constant, and 13% said communication was bad. While 9% said communication was very bad. Many have shown there is good communication between them and the office. This is possible because habitually TAS Morogoro makes contacts with its members, especially when it comes different opportunities.

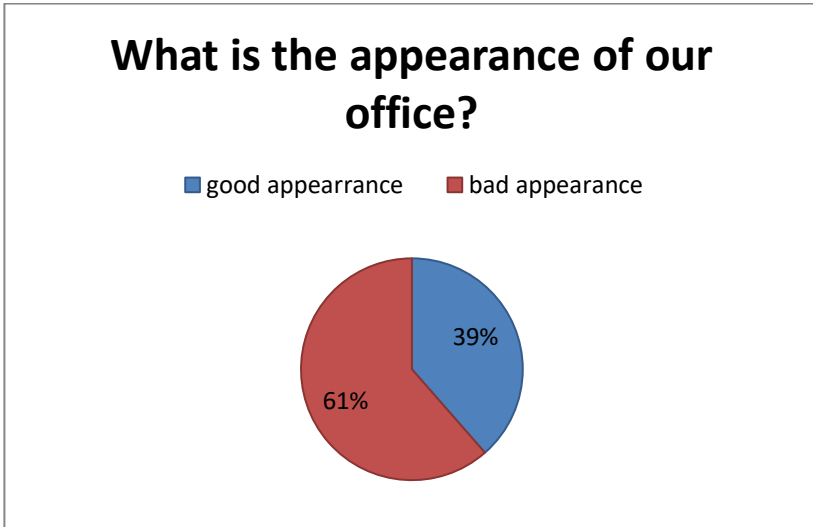
The following figure focused on how members observed the facilitation of trainings and meetings. 86% are satisfied with trainings and seminars facilitation with trainings and meetings.

### Figure no 5: How trainings and meetings were conducted?



What is the appearance of TAS Morogoro office? A total number of 61% respondents responded that the physical appearance of TAS Morogoro office is too bad. This may be due cramming of objects and staffs generally. And the other 39% of respondents answered the physical appearance of TAS Morogoro office is very good, this may be due to the

presence of enough working equipment and staffs of all gender, albinism and non-albinism.



In the open question section of questionnaire, questions were focused on examining the challenges that he or she encountered when visiting TAS Morogoro office. Many participants said the biggest challenge was the absence of confidentiality during conversations, mainly because of only one office room that is used by all staffs and at the same time all customers are served in the same room. Another challenge they face was waiting for a long-time during staff meetings and/or when there are many customers. This has been caused by the limited space in the office despite having enough staff at times to provide these services.

The last question required the customer's perspectives as they saw TAS's direction for the year 2019, based on the customers feedbacks after analysis, many were impressed by the TAS Morogoro direction. The customers were pleased with the existing leadership in the efforts to ensure well-being of People living with Albinism.

## 4.1 GENERAL CHALLENGES

**Table 3. Presents challenges faced by TAS Morogoro in 2019 and ways we took**

Challenge	Effects	Initiatives
Limited office space	<p>Affects general operations of the organization losing organization credibility</p> <ul style="list-style-type: none"> <li>• No privacy</li> <li>• Uncomfortable working environment</li> <li>• Failure to serve clients efficiently</li> </ul>	<p>We held several meetings with different government leaders and stakeholders to secure their support. We are continuing to reach out to different stakeholders to ensure that we get an office.</p>
Financial constrains	<ul style="list-style-type: none"> <li>• Hinders smooth implementation of organization activities</li> <li>• Fail to retain and employ professional personnel and volunteers for TAS to progress.</li> </ul>	<ul style="list-style-type: none"> <li>• Conducting fund raising events with few producing limited success.</li> <li>• Projects proposal write ups.</li> <li>• Initiate networks and lobbying with several stakeholders.</li> <li>• Sharing organization plan with stakeholders to</li> </ul>

		secure their support
Segregation and discrimination	<ul style="list-style-type: none"> <li>• Failure to get support from the society</li> <li>• Stakeholders not ready to work with the organization</li> </ul>	Different program of awareness building and showing the society and stakeholders that we can do something potential i.e. disability is not inability
Lack of transport /vehicle	Hinder implementation of rural monthly outreach program. Which are the core activities of TAS Morogoro.	Meeting with different stakeholders. Establishing and building relationship with potential donors and partners who will support TAS to secure funding.



## 4.2 RECOMMENDATION AND CONCLUSION.

To ensure that TAS Morogoro achieves its targeted goals both clients and stakeholders recommended the followings, Office rooms should be added, as well advised TAS Morogoro to have a special room for listening customers to make sure their discussions are confidential. Sometimes clients come up with serious issues that need to be resolved but when they find every staff listen; they lose confidence to express themselves.

It was also recommended that TAS Morogoro should avoid depending on membership fees as a source of income, but rather diversify sources of income such as fundraising events, partnerships, and proposal write ups. This will help TAS to increase its income and to earn more money which will help to employ experts also this will ensure sustainability of TAS Morogoro. And most importantly PWAs will be reached on time and provided with quality services in order to transform their lives.

Based on the views and answers that were analysed in the questionnaires,



TAS Morogoro is showing a good track in progressing towards achieving its objectives in the region. With support and collaboration with other stakeholders we are sure that we will continue to grow every year.



**Picture 2 Inception meeting of  
Unlocking local opportunities  
for people living with  
disabilities 29<sup>th</sup> Nov 2019**

## 5. FINANCIAL STATEMENT

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Tanzania Albinism Society (TAS) Morogoro region works with its members, Local and international stakeholders, partners, and donors in providing financial and technical supports to enable achieve the targeted objectives. The main source of income of TAS Morogoro region includes Membership fees, funds/ Grants and other donation from different stakeholders who touched to support our activities.

### The covered by the Opinion

This financial report covers the period of 1<sup>st</sup> January 2019 to 31<sup>st</sup> December 2019.

### Management

The regional steering committee members consist of nine (9) members who are responsible for TAS Morogoro region and its districts branches. The regional chairperson takes overall responsibility for the branch.

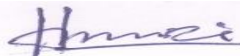
The committee is required to meet at least four (4) times per year. Also, the annual general meeting is required to meet once a year.

The regional Executive Secretary has overall responsibility of day to day activities of the office; this covers performance, reporting procedures, financial management and accounting.

### Statement of Solvency

The management confirms that applicable accounting standard has been followed and that financial statement has been prepared on ongoing basis. The management has responsible expectation that, TAS Morogoro region has adequate resources to continue in operational existence for the predictable future.

**BY ORDER OF THE MANAGEMENT**



**Hassan S. Mikazi**  
**Regional Chairperson**  
**17 August 2020**

**TANZANIA ALBINISM SOCIETY  
MOROGORO REGION BRANCH  
P.O.BOX 2024  
MOROGORO**

Morogoro railways

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+255 754 569778

+255 754 575847

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Email: ekwabimganga@gmail.com  
pambamk@yahoo.com

P.O.BOX 1058, MOROGORO

**INDEPENDENT AUDITORS' REPORT**

**TO THE MEMBERS OF TANZANIA ALBINISM SOCIETY (TAS) MOROGORO  
REGION BRANCH**

**Report on the Audit of Financial Statements**

**Opinion**

We have audited the accompanying financial statements of TANZANIA ALBINISM SOCIETY (TAS) MOROGORO REGION BRANCH which comprise the statement of financial position as at 31<sup>st</sup> December 2019, and the Income statement, Statement of changes in equity and cashflow statement for the year ended, and notes to the financial statements including summary of significant accounting policies.

In our opinion, the accompanying financial statements give true and fair view of the financial position of the business as at 31<sup>st</sup> December 2019 and of its income statement and cashflows for the year then ended in accordance with the International Financial Reporting Standards (IFRSs) and requirements of the Business Names ordinance (CAP 213).

**Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Business in accordance with the International Ethics Standards Board for Accountants' Code of Ethics for professional Accountants (IESBA Code),

together with other ethical requirements that the relevant to our audit of the financial statements in Tanzania. We have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### **Other Information**

The Directors are responsible for the other information, which comprises the report of Director.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibilities is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements of our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed on the other information that we obtained prior to the date of this auditors' report, we conclude that fact. We have nothing to report in this regard.

### **Responsibilities of the Directors to the Financial Statements**

The Directors are responsible for the preparation of the financial statements that give true and fair view in accordance with International Financial Report Standards and the requirements of the Business Name Ordinance (CAP 213), and for such Internal controls as Directors determine are necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the Financial Statements, the Directors are responsible for assessing the Business's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors either intend to liquidate the Business or to cease operations, or have no realistic alternative but to do so.

### **Auditors' Responsibility for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report at includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate,

they could reasonably be expected to influence the economic decision of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risk of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsible to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omission, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Business's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors.
- Conclude on the appropriateness of the Directors use of the going concern basis of accounting and based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Business's ability to continue as going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosure are evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements including the disclosures and whether the financial statements represent the underlying transaction and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entity or business activities within the Company to express an opinion on the Financial Statements. We are responsible for the direction, supervision and performance of the company audit. We remain responsible for our audit opinion.

We communicate with the Directors regarding, among other matters the planned scope and timing of the audit and significant audit finding, including any significant deficiencies in internal control that we identify during our audit.

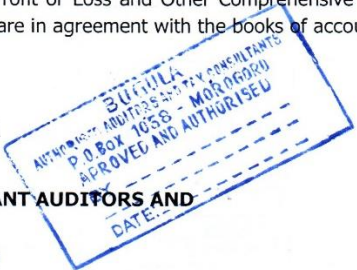
**Report on other Legal and Regulatory Requirements**

As required by Tanzania Companies Act, 2002, we report to you, based on our audit, that:

- (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purpose of our audit;
- (ii) In our opinion, proper books of account have been kept by the Society, so far as appears from our examination of those books; and
- (iii) The Company’s statement of financial position (Balance sheet) and statement of Profit or Loss and Other Comprehensive income (Profit and Loss account) are in agreement with the books of accounts.

*Ekwabi S. Mganga*  
 .....  
**CPA EKWABI S. MGANGA**  
**MANAGING PARTNER**  
**BUGULA**  
**AUTHORISED ACCOUNTANT AUDITORS AND**  
**TAX CONSULTANT**

Date..... *17/08/2020* .....





**TANZANIA ALBINISM SOCIETY(TAS)  
MOROGORO REGION BRANCH  
P.O BOX 2024  
MOROGORO**

**STATEMENT OF FINANCIAL POSITION FOR THE YEAR ENDED  
31 DECEMBER 2019**

	SCH NO	31.12.2019 TSHS	31.12.2018 TSHS
<b>ASSETS</b>			
Fixed assets	2	2,120,000	3,090,000
<b>TOTAL FIXED ASSETS</b>		<b>2,120,000</b>	<b>3,090,000</b>
<b>CURRENT ASSETS</b>			
Cash and bank	3	436,200	321,200
Debtors	4	330,000	539,895
<b>TOTAL CURRENT ASSETS</b>		<b>766,200</b>	<b>851,095</b>
<b>TOTAL ASSETS</b>		<b>2,886,200</b>	<b>3,941,095</b>
<b>EQUITY AND LIABILITY</b>			
<b>EQUITY</b>			
Capital reserves	5	2,652,750	2,652,750
Accumulated surplus/(loss)		33,450	988,345
<b>TOTAL EQUITY</b>		<b>2,686,200</b>	<b>3,641,095</b>
<b>LIABILITY</b>			
Creditors	6	200,000	300,000
<b>TOTAL LIABILITY</b>		<b>200,000</b>	<b>300,000</b>
<b>TOTAL EQUITY AND LIABILITY</b>		<b>2,886,200</b>	<b>3,941,095</b>

NOTE NO 1 TO 10 FORM PART OF THESE ACCOUNTS

  
.....  
CHAIRMAN

  
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SECRETARY

  
.....  
TREASURER

DATE.....

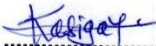
**TANZANIA ALBINISM SOCIETY(TAS)**  
**MOROGORO REGION BRANCH**  
**P,O BOX 2024**  
**MOROGORO**

**STATEMENT OF INCOME AND EXPENDITURES ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2019**

	SCH NO	31.12.2019	31.12.2018
<b>INCOMES</b>			
Other incomes	7	64,659,604	52,357,000
<b>TOTAL</b>		<b>64,659,604</b>	<b>52,357,000</b>
<b>LESS EXPENSES</b>			
Operating expenses		64,023,404	52,006,105
Financial expenses		200,000	300,000
<b>TOTAL EXPENSES</b>		<b>64,223,404</b>	<b>52,306,105</b>
<b>Surplus/(deficit) transferred to statement of changes in equity</b>		<b>436,200</b>	<b>50,895</b>

NOTE NO 1 TO 10 FORM PART OF THESE ACCOUNTS

  
 .....  
**CHAIRMAN**

  
 .....  
**SECRETARY**

  
 .....  
**TREASURER**

DATE.....



TANZANIA ALBINISM SOCIETY (TAS)  
 MOROGORO REGION BRANCH  
 P.O BOX 2024  
 MOROGORO

STATEMENT OF CHANGES ATTRIBUTABLE TO EQUITY HOLDERS OF THE SOCIETY  
 FOR THE YEAR ENDED 31 DECEMBER 2019

PARTICULARS	ACCUMULATED SURPLUS/(LOSS)		TOTAL EQUITY	
	TSHS		TSHS	
Balance as at 01/01/2018		937,450		937,450
Surplus/(loss) for the year 2018		50,895		50,895
Balance as at 31/12/2018		988,345		988,345
Balance as at 01/01/2019		988,345		988,345
Adjustment		(1,391,095)		(1,391,095)
Surplus/(loss) for the year 2019		436,200		436,200
Balance as at 31/12/2019		33,450		33,450

NOTE NO TO 10 FORM PART OF THESE ACCOUNTS

  
 CHAIRMAN

  
 SECRETARY

  
 TREASURER

DATE.....

**TANZANIA ALBINISM SOCIETY(TAS)**  
**MOROGORO REGION BRANCH**  
**P.O BOX 2024**  
**MOROGORO**

**CASH FLOW STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2019**

	31.12.2019 TSHS	31.12.2018 TSHS
<b>CASH FLOW FROM/(USED) IN OPERATING ACTIVITIES</b>		
Surplus/(loss) for the year	436,200	50,895
	<b>436,200</b>	<b>50,895</b>
Deppreciation	970,000	970,000
Adjustements		
<b>Total cash before working capital</b>	(1,391,095)	-
	<b>15,105</b>	<b>1,020,895</b>
<b>ADD/(LESS) CHANGES IN WORKING CAPITAL</b>		
<b>Increase/(Decrease) in capital reserves</b>	-	-
<b>Increase/(Decrease) in creditors</b>	(100,000)	-
<b>Increase/(Decrease) in Debtors</b>	209,895	(539,895)
<b>TOTAL</b>	109,895	<b>(539,895)</b>
Net cash flow from/(used) in operating activities(A)	<b>125,000</b>	<b>481,000</b>
<b>CASH FLOW FROM INVESTING ACTIVITIES</b>		
Fixed assets	-	(900,000)
<b>Net cash flow from/(used) in investing activities(B)</b>	-	<b>(900,000)</b>
		-
Cash and cash equivalents (A+B)	<b>125,000</b>	<b>(419,000)</b>
Net cash and cash equivalent at the beginning of the year of the year	311,200	730,200
Net cash and cash equivalent at the end of the year	<b>436,200</b>	<b>311,200</b>

NOTE NO 1 TO 10 FORM PART OF THESE ACCOUNTS

  
 CHAIRMAN

  
 SECRETARY

  
 TREASURER

DATE.....

**TANZANIA ALBINISM SOCIETY (TAS)  
MOROGORO REGION BRANCH  
P.O. BOX 2024  
MOROGORO**

**NOTE TO ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2019**

**1.0 GENERAL INFORMATION**

(A) TANZANIA ALBINISM SOCIETY morogoro Region Branch is owned by the members. The (TAS) Morogoro Region Branch was established by the society act (CPA.337R.E.2002). The society is domiciled in Morogoro Tanzania. The address of the registered office is postal office BOX 2024, Morogoro

**NOTE 2.0 SUMMARY OF ACCOUNTING POLICIES**

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the year presented, unless otherwise stated

**2.1 Basic of preparation**

The financial statement of TANZANIA ALBINISM SOCIETY MOROGORO REGION BRANCH have been prepared in accordance with International Financial Reporting Standard. The financial statements have been prepared under historical cost convention.

The preparation of financial statement is confirmly with IFRS requires the use certain accounting estimate. It also requires management to exercise its judgment in the process of applying the non-Governmental organization accounting policies. The areas involving a higher degree of judgment of complexity, or areas where assumption and estimates and significant to the financial statements are separately disclosed in a note

**2.2 property furniture and equipment depreciation .**

Depreciation of assets is calculated by using the straight line method to allocate their costs or revalued amounts to residual values over their estimated useful lives, as follows

<b>Assets Depreciation</b>	<b>Rates per annum</b>
Furniture & fitting, equipments	20%

**2.3 Revenues**

Revenues of the organization comprises of receipts from members and other.


TANZANIA ALBINISM SOCIETY (TAS)  
 MOROGORO REGION BRANCH  
 P O BOX 2024  
 MOROGORO

**SCHEDULE NO. 2 MOVEMENT OF FIXED ASSETS DURING THE YEAR ENDED 31<sup>ST</sup> DECEMBER, 2019**

PARTICULARS	COST			DEPRECIATION			NET BOOK VALUE	
	1/1/2019 TSHS	ADDITIONS TSHS	31/12/2019 TSHS	1/12/2019 TSHS	% FOR THE YEAR	ACCUM DEPRE TSHS	31/12/2019 TSHS	31/12/2018 TSHS
Office table (3)	450,000	-	450,000	180,000	20	270,000	180,000	270,000
Office chair (10)	300,000	-	300,000	120,000	20	180,000	120,000	180,000
Shelf	300,000	-	300,000	120,000	20	180,000	120,000	180,000
Printer (2)	340,000	-	340,000	136,000	20	204,000	136,000	204,000
Desktop	1,030,000	-	1,030,000	286,000	20	492,000	538,000	744,000
Laptop (3)	2,160,000	-	2,160,000	864,000	20	1,296,000	864,000	1,296,000
Smartphone	270,000	-	270,000	54,000	20	108,000	162,000	216,000
Balance 31/12/2019	4,850,000	-	4,850,000	1,760,000		2,730,000	2,120,000	-
Balance 31/12/2018	3,950,000	900,000	4,850,000	790,000		1,760,000	-	3,090,000

  
 .....  
 CHAIRMAN

  
 .....  
 SECRETARY

  
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 TREASURER

.....  
 DATE

**TANZANIA ALBINISM(TAS)  
MOROGORO REGION BRANCH  
P.O BOX 2024  
MOROGORO**

**SCHEDULES TO ACCOUNTS AS AT 31 DECEMBER 2019**

	<b>31.12.2019</b>	<b>31.12.2018</b>
	<b>TSHS</b>	<b>TSHS</b>
<b>SCH NO 3 CASH AND BANK</b>		
Cash at bank	436,200	211,200
Cash in hand	-	100,000
<b>TOTAL</b>	<b>436,200</b>	<b>311,200</b>
<b>SCH NO 4 DEBTORS</b>		
Regional secretary	170,000	170,000
Pricila	-	200,000
Zahara	-	5,000
Office	-	4,895
Chairperson	160,000	160,000
<b>TOTAL</b>	<b>330,000</b>	<b>539,895</b>
<b>SCH NO 5 CAPITAL RESERVES</b>		
Opening balance at bank	2,652,750	2,652,750
<b>TOTAL</b>	<b>2,652,750</b>	<b>2,652,750</b>
<b>SCH NO 6 CREDITORS</b>		
Bugula	200,000	300,000
<b>TOTAL</b>	<b>200,000</b>	<b>300,000</b>
<b>SCH NO 7 OTHER INCOMES</b>		
Other incomes	1,406,200	-
Members fees	281,000	562,000
Contribution to donors	62,972,404	9,875,000
Stake holders support	-	41,920,000
<b>TOTAL</b>	<b>64,659,604</b>	<b>52,357,000</b>
<b>SCH NO 8 OPERATING COST</b>		
Cost of cleaning	90,000	126,000
Cost of security	180,000	240,000
Stationary	345,000	420,000
Debit to treasurer	30,000	-
Printing	205,000	-
Prepared miss IAAD	200,000	-
Unlocking Project (voice)	21,702,404	-
Wages/salary	250,000	1,600,000
Cost of rent	-	820,000
Cost of electricity	41,000	40,000
Catriadge	35,000	305,000
Transport	40,000	3,418,000
Miscellaneous expenses	-	114,000

	31.12.2019	31.12.2018
	TSHS	TSHS
<b>SCH NO 8 OPERATING COST</b>		
Maintenance	-	125,000
Sundry expenses	-	399,000
IAAD and Miss IAAD 2019 Event	15,000,000	15,000
Waterbill	-	22,105
Telephone & postage	-	92,000
Allowance	-	220,000
Office expenses	-	290,000
Accommodation	50,000	10,000
General meeting expenses	-	260,000
Hall expenses	-	50,000
Board member meeting expenses	-	50,000
Supporting TAS white Party	-	600,000
Depreciation	970,000	970,000
TAS song record Tunaweza	-	250,000
White part burners	-	200,000
Chairs cost	-	110,000
Stage for white part Tas cost	-	450,000
MC for white part cost	-	150,000
Decoration cost	-	-
Air time for media cost	-	800,000
Designer clothes cost	-	200,000
TAS for promote white part cost	-	400,000
Venue for white part cost	-	300,000
Venue for modal expenses	-	400,000
Cost for teaching modal fashion	-	600,000
Accommodation for stand up comedy	-	600,000
Hats cost	300,000	50,000
Lampsum/petty cash	205,000	-
White up of general meeting and search	-	3,400,000
White up on entrepreneurship to part	-	1,100,000
Annual general meeting board	-	2,000,000
Nanene exhibition cost	600,000	4,000,000
Capacity building to TAS staff	-	1,400,000
Sun screen Protection Factor (SPF)	23,220,000	23,740,000
Sun glass tinted	560,000	520,000
Blouses 47 pcs	-	300,000
Hats 22pcs cost	-	110,000
Material support for school children	-	640,000
<b>TOTAL</b>	<b>64,023,404</b>	<b>52,006,105</b>

	31.03.2020	31.12.2019
	TSHS	TSHS
<b>SCH NO 9 FINANCIAL EXPENSES</b>		
Audit Fees	200,000	300,000
<b>TOTAL</b>	<b>200,000</b>	<b>300,000</b>

**SCH NO 10 COMPARATIVE FIGURES**

Previous years figures have been re-grouped wherever considered necessary in order to make them comparable with current year figures to enable making process these notes form part of the financial statement

  
 .....  
 CHAIRMAN

  
 .....  
 SECRETARY

  
 .....  
 TREASURER

DATE.....

## 6. LIST OF PARTNERS SUPPORTED TAS MOROGORO IN 2019.

<b>My Health Foundation</b>	
<b>NMB Uluguru Branch</b>	
<b>Epic Business Resources</b>	
<b>Halotel Morogoro Branch</b>	
<b>St Joseph's College</b>	
<b>Kinara For Youth Evolution</b>	
<b>CIVICUS</b>	
<b>VOICE GLOBAL</b>	
<b>Tanzania government</b>	
<b>Peace Maker for Albinism Development</b>	
<b>Under The Same Sun</b>	
<b>Tengeneza Generation (TEG)</b>	